

4th Estate DACM: Back-To-Basics (BtB) Frequently Asked Questions (FAQs)

Below is a selection of frequently asked questions (FAQs) that have been submitted to the 4th Estate DACM team in recent months with regard to the BtB transition. This FAQ list will be updated as new FAQs emerge, and updated versions will be posted on the BtB section of the [4th Estate DACM website](#).

What happens to those acquisition workforce (AWF) members with multiple DAWIA certifications — will all of their certifications be automatically transitioned, or just the primary one for their coded position?

Certifications issued under the current DAWIA construct will transition if they meet the appropriate certification requirements for respective functional areas and associated tiers defined under the new BtB framework.

If a person has completed Level 1 of any career field certification under the DAWIA construct, are they automatically transitioned in as “foundational” under the new BtB framework?

Again, certifications issued under the current DAWIA construct will transition if they meet the appropriate certification requirements for respective functional areas and associated tiers defined under the new BtB framework.

My organization is ready to just “blanket transition” all current Level 3 workforce members to the Advanced tier — are any other organizations considering this approach?

Per DoDI 5000.66, position designation should be done based on the duties and complexity of the work performed. Additionally, memoranda issued by Functional Area Leaders have defined how AWF members with Level 3 certifications issued under the DAWIA construct, and how they will transition to the new BtB framework. Those memoranda can be found on the primary BtB resources webpage.

BtB’s Program Management Advanced tier requires eight years of experience. How does the 3-5-4 grace period work in that situation?

For an individual who encumbers a position with a PM Advance requirement under the BtB framework, it is recommended they have at least four years of PM acquisition experience, with the addition of the four year requirement to complete the PM advance certification will total eight years to meet the certification requirement

For those in the AWF who have been decoded due to BtB — what will happen to their current DAWIA certification(s)?

From the employee perspective, their legacy certifications will be retained in their respective records.

Are there systems in place already that can track track required years of experience under the new BtB framework? Some agencies do not have a way to systematically manage up to eight years of experience.

Advanced level systems-related enhancements such as this considered at a later date, following BtB implementation.

Manually reviewing training data can be cumbersome when comparing training requirements between the two frameworks — is there an easier way?

The 4th Estate DACM understands that significant manual reviews exist for certain AWF members once BtB is implemented. BtB functional area training crosswalks can help with this research.

Is there an updated form for requesting AWF coding? Right now we use a WHS form.

An updated draft of the SD-812 coding form will be made available on the 4th Estate DACM website.

Are the equivalent providers knowledgeable about new course requirements related to BtB? Some 4th Estate agencies have few course seats available to them and sometimes have to seek alternative vendors.

The 4th Estate DACM anticipates equivalent providers will be utilized in FY2022.

Will DAU get rid of the predecessor extension list? For instance, will ACQ 201A & B still be accepted in place of ACQ 202 and 203?

The 4th Estate DACM anticipates maintaining the predecessor extension list after BtB is implemented.

How can AWF members get a credential in a week or so, if a credential includes an in-person, must-register-for-a-seat class?

AWF members have up to 12 months to complete a credential, understanding that the speed of completion may vary. If an ILT/VILT course is part of a credential requirement, the student will be expected to complete that ILT/VILT course within the one-year limit set for credential completion.