



DEPARTMENT OF DEFENSE

DEFENSE ACQUISITION UNIVERSITY
OFFICE OF THE PRESIDENT
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23 January 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Defense Acquisition Workforce Improvement Act Certification Transition Provisions

Reference: (a) Under Secretary of Defense for Acquisition and Sustainment Memorandum, "Back to Basics for the Defense Acquisition Workforce," September 2, 2020
(b) DoD Instruction 5000.66, Change 3, "Acquisition Workforce Education, Training, Experience, and Career Development Program," March 25, 2022

On September 2, 2020, the Under Secretary of Defense for Acquisition and Sustainment directed the implementation of the Back-to-Basics (BtB) acquisition workforce talent management framework per reference (a). Functional Area Leaders (FALs) establish and oversee the certification (i.e., education, training, and experience) standards for the functional areas they represent per reference (b). The acquisition FALs, through their joint task force teams, issued certification requirements and supplemental guidance on transitioning previously earned (prior to February 1, 2022) Defense Acquisition Workforce Improvement Act (DAWIA) certifications into the current framework.

Subsequently, the FALs have recommended, with concurrence from the Office of Acquisition Human Capital Initiatives, that the Military Departments and 4th Estate Agencies and Field Activities transition legacy certifications indefinitely, as defined above, into the current framework. This includes Components transitioning legacy Level III certifications in PM and BFM to Advanced, based on a review of an individual's experience, training, and education, at their discretion. FALs may issue additional guidance should this direction change in the future.

My point of contact regarding this guidance is Ms. Michelle Trigg, who can be reached by phone at (703) 965-8284 or by email at michelle.trigg@dau.edu.

A handwritten signature in cursive script that reads "Scott Bauer".

Scott Bauer
Director, Acquisition Human Capital Initiatives

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DIRECTORS, ACQUISITION CAREER/TALENT MANAGEMENT (DACM/DATM)
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DEFENSE ACQUISITION WORKFORCE LEADERSHIP TEAM