



DIRECTOR ACQUISITION CAREER MANAGEMENT
FOURTH ESTATE
9820 BELVOIR ROAD, BLDG 205
FORT BELVOIR, VA 22060



14 June 2021

MEMORANDUM FOR THE RECORD

SUBJECT: INTERIM 4TH ESTATE DEFENSE ACQUISITION WORKFORCE
IMPROVEMENT ACT (DAWIA) CERTIFICATION GRACE PERIOD EXTENSION

1. The purpose of this memorandum is to formally document the 4th Estate Director, Acquisition Career Management (DACM), interim blanket extension waiver to extend the DAWIA certification grace period an additional 12 months retroactive to 1 April 2021.
 - a. The enclosed memorandum, signed 1 April 2020 by the former USD(A&S), granted a 12 month extension to the DAWIA 24 month certification requirements to Acquisition Workforce (AWF) members who were within their grace period between 1 April 2020 and 31 March 2021.
 - b. This memorandum extends the grace period for an additional 12 months to current AWF members within their grace period and to new AWF members who on-board between 1 April 2021 and 31 March 2022.
2. This interim blanket extension waiver does not apply to Key Leadership Positions (KLP) and AWF Members who were previously outside of their grace period as of 1 April 2020. If a waiver is required for these AWF members, the normal waiver process shall be utilized.
3. If the USD(A&S) publishes a policy change to the DAWIA certification grace period, this interim blanket waiver shall be cancelled effective immediately.
4. For any questions related to this interim blanket extension waiver, please contact the 4th Estate DACM Office at 4thEstateDACM@dau.edu.

Otis Lincoln
Director, Acquisition Career Management
4th Estate

Enclosure
As stated



ACQUISITION
AND SUSTAINMENT

THE UNDER SECRETARY OF DEFENSE
3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

APR 01 2020

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR RESEARCH AND
ENGINEERING
UNDER SECRETARY OF DEFENSE (COMPTROLLER)/CHIEF
FINANCIAL OFFICER
UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND
READINESS
UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE
DIRECTOR OF COST ASSESSMENT AND PROGRAM
EVALUATION
CHIEF INFORMATION OFFICER OF THE DEPARTMENT OF
DEFENSE
SERVICE ACQUISITION EXECUTIVES
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: 12-Month Extension of Grace Period for Meeting Acquisition Position Certification
Requirements

Reference: Department of Defense Instruction (DoDI) 5000.66, Defense Acquisition Workforce
Education, Training, Experience, and Career Development Program (Program), 27
July 2017

In response to the impact of the Coronavirus disease, Defense Acquisition University (DAU) has suspended in-resident certification training for the defense acquisition workforce (AWF). While DAU is replacing in-resident courses with virtual instructor-led training, AWF members may nonetheless experience difficulty in completing position certification requirements within 24 months of assignment as required by DoDI 5000.66 Paragraph 6.1.(f).

To mitigate the impact on workforce members, effective immediately, the certification completion requirement is extended from 24 months to 36 months for each AWF member. Additionally, this includes all current AWF members with new position requirements and all hires into the AWF within 12 months from the date of this memorandum.

Ellen M. Lord